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## HEALTH & FAMILY WELFARE DEPARTMENT

### NOTIFICATION

The 10th February, 2025

No.4080—HFW-MSII-AESTT-0004-2024/HFW. — In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend the Odisha Medical and Health Services (Method of Recruitment and Conditions of Service) Rules, 2017, namely :—

**1. Short title and commencement.-** (1) These rules may be called the Odisha Medical and Health Services (Method of Recruitment and Conditions of Service) Amendment Rules, 2025.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

**2.**In the Odisha Medical and Health Services (Method of Recruitment and Conditions of Service) Rules, 2017 (hereinafter referred to as the said rules"), for rule 3, the following rule shall be substituted, namely:—

" 3. Composition of the Service.- The service shall consist of the following grades, namely :—

- (a) Group A (Junior Branch);
- (b) Group A (Senior Branch);
- (c) Junior Administrative Grade (Joint Director);
- (d) Selection Grade (Additional Director);
- (e) Senior Administrative Grade(CDM and PHO); and
- (f) Super Time Pay Grade(Director or Special Secretary).".

3. In the said rules, in rule 4, for clause(b), the following clause shall be substituted, namely:—

" (b) Selection to the posts as specified in clauses (b),(c),(d),(e) and (f) of rule 3 shall be made by way of promotion in the manner provided in rule 8."

4. In the said rules, in rule 6,-

(1) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) Recruitment to the post in Group-A(Junior Branch) in the service shall be made by way of competitive examination by the Commission to be held as and when required. The Government shall communicate to the Commission the number of existing and the anticipated vacancies likely to occur in that year, indicating therein the number of posts required to be filled up by the persons belonging to different categories as specified in rule 5;" ;

(2) for sub-rule (4) , the following sub-rule shall be substituted, namely:—

"(4) The Suitability of candidates shall be adjudged on the basis of marks secured in the written test to be conducted by the Commission:

Provided that additional weightage of 6 marks for each completed continuous year of service subject to a maximum of 30 marks will be provided to *ad hoc* or contractual Medical Officers working under Health and Family Welfare Department of Government , who qualify in the written test:

Provided further that, additional weightage of 30 marks will be provided to the candidates with Post-Graduate Degree (MS or MD) and Diplomate of National Board (DNB) , Super Specialization Degree (Doctorate of Medicine (DM) or Master of Chirurgiae (MCh)) , who qualify in the written test" ;

(3) for sub-rule (5) , the following sub-rule shall be substituted, namely:—

" (5) The question shall be of objective type multiple choice questions(MCQs); " ;

(4) for sub-rule (6) , the following sub-rule shall be substituted, namely:—

"(6) The syllabus and the scheme of written test shall be as specified in the Appendix appended to these rules; ;

(5) for sub-rule (7) , the following sub-rule shall be substituted, namely:—

"(7) The Commission shall prepare the list of candidates in order of merit on the basis of the marks secured in the written tests and the marks of additional weightage as per the provisio to Sub-rule 4 of Rule 6 taken together, which shall be equal to the number of advertised vacancies;

Provided that, if two or more candidates secure equal marks then the candidate securing higher marks in MBBS examination shall find place above the others in the merit list:

Provided further that, in case marks obtained in MBBS examination is also the same, the candidate older in age shall be placed above the younger.", and

(6) after sub-rule (10), the following sub-rule shall be inserted, namely:—

"(11) The candidates with recognized Post-Graduate Degree shall be entitled for 3(three) and recognized Super Specialization Degree shall be entitled for 5 (five) advance annual increments in the Scale of Pay applicable to Group-A (Junior Branch) Medical Officers from the date of joining as such in service.

*Explanation:-* Advance annual increment means getting one's future annual increment(s) in advance. To that extent, and during the advance annual increment period, a Medical Officer getting advance annual increment(s) will draw higher pay than his/her batch mate who is not entitled for advance annual increment(s) but once the advance annual increment period is over, both will draw the same pay. For example, Dr. X and Dr. Y both join in service on dated 1st January, 2024. If Dr. X is entitled for three advance annual increments, then his pay with effect from dated 1st January, 2024 shall include three increments as because he will draw his future annual increments falling due on dated 1st January, 2025, dated 1st January, 2026 and dated 1st January, 2027 in advance. He will not further be sanctioned any annual increment on dated 1st January, 2025, dated 1st January, 2026 and dated 1st January, 2027 as because these annual increments would have already been drawn by him with effect from dated 1st January, 2024. On the other hand, if Dr. Y is not entitled for any advance annual increment: then his pay with effect from dated 1st January, 2024 shall not include any increment. But he will draw his annual increments on due time, i.e. first increment on dated 1st January, 2025, second on dated 1st January, 2026 and third on dated 1st January, 2027. Therefore, with effect from dated 1st January, 2027, both Dr. X and Dr. Y will draw the same pay." .

(7) after sub-rule (11), the following sub-rule shall be inserted, namely:—

"(12) The matter relating to direct recruitment by the Commission which is not specified in the Rules will be guided by the Rules of Procedure laid down by the Commission. In case of any important unspecified matter, the Commission in consultation with the Department shall take a decision as deemed proper to ensure the smooth and proper functioning of the examination process. Such decision shall be final, unless otherwise specified by the subsequent amendment of decisions.

5. In the said rules, in rule 7,(1) for clause (e), the following clause shall be substituted namely:—

"(e) have possessed a valid registration certificate under the Odisha Medical Registration Act, 1961:”.

6. In the said rules, for rule 8, the following rule shall be substituted, namely:" 8. Eligibility Criteria for promotion.—

In order to be eligible for appointment by way of promotion, -

- (a) to the post of Group - A (Senior Branch), an officer in Group - A (Junior Branch) must have rendered at least 6 years of continuous service as on the 1st day of January of the year in which the DPC meets out which he must have rendered 3 years of service in KBK, KBK (+) area or Tribal Sub-Plan Area as provided under sub-rule (9) and (10) of rule-6:

provided that an Officer in the entry level service of Group-A(Junior Branch) shall not be considered for promotion to Group-A(Senior Branch) unless he has passed the Odia language as per sub-clause (v) of clause-(c) or rule-7;

- (b) to the post of Junior Administrative Grade (Joint Director) an officer in Group - A (Senior Branch) Grade must have rendered at least 10 years of continuous service in the grade of Group-A(SB) and Group-A(JB) taken together as on the 1st day of January of the year in which the DPC meets;
- (c) to the post of Selection Grade (Additional Director) an officer in Junior Administrative Grade (Joint Director) must have rendered at least 05 years of service in KBK, KBK (+) area or Tribal Sub-Plan Area taken together in the entire service period as on the 1st day of January of the year in which the DPC meets;

- (d) to the post of Senior Administrative Grade shall be made on promotion from amongst the Officers of Selection Grade (Additional Director) on the basis of merit and suitability with due regard to seniority; and
- (e) to the post of Super Time Pay Grade shall be made on promotion from amongst the Officers of Senior Administrative Grade on the basis of merit and suitability with due regard to seniority." .

7. In the said rules, for rule 9, the following rule shall be substituted, namely:"

**9. Constitution of Departmental Promotion Committee.—**

(1) There shall be constituted a Committee to consider the suitability of eligible candidates for promotion to different Grades in the service, specified under clauses (b) and (c) of rule 3 with the following members, namely:—

- |  |       |                   |
|--|-------|-------------------|
| (i) Secretary of the Department;   | ..... | Chairman          |
| (ii) Special Secretary (Medical Services);   | ..... | Member            |
| (iii) Director of Health Services, Odisha; and   | ..... | Member            |
| (iv) Additional Secretary or Joint Secretary or<br>Deputy Secretary to Government<br>in H & FW. Department in-charge of<br>respective establishment. | ..... | Member Convener.; |

(2) For promotion to the grades in the service as specified under clause (d), (e) and (f) of rule-3 the Committee shall be constituted with the following members, namely:—

- |  |       |                   |
|--|-------|-------------------|
| (i) Chief Secretary or Development<br>Commissioner- <i>cum</i> -Additional Chief Secretary;  | ..... | Chairman          |
| (ii) Secretary to Government,<br>Health & Family Welfare Department; and   | ..... | Member            |
| (iii) Additional Secretary or Joint Secretary or<br>Deputy Secretary to Government in<br>H & FW Department in-charge of<br>respective establishment. | ..... | Member Convener.; |

Provided that the post held by the Member Convener shall not be lower in the rank of the post to which the promotion is considered and in that case the Secretary may nominate another officer as Member:

Provided further that if a member of higher rank is not still available the Secretary may nominate an officer of other Department in consultation with the General Administration and Public Grievance Department; and

(3) The recommendation of the Committee shall be valid and can be acted upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting." .

**10.** In the said rules, for the Appendix, the following APPENDIX shall be substituted, namely:—

#### **"APPENDIX**

[See rule-6 (6)]

#### **1. Written test :-**

- (a) Total Marks in written test shall be 200;
- (b) Total No. of questions in the written test is 200, each carrying one mark. It would be an objective type with multiple choice question (MCQ) pattern examination to be conducted in offline mode with Optical Mark Recognition (OMR) evaluation or through a Computer Based Test (CBT) as decided by the Commission;
- (c) For each correct answer, 1(One) mark will be awarded. For wrong response/ answer, 25% mark will be deducted. For each un-attempted question "zero" mark will be given. If a candidate gives more than one answer , it shall be treated as a wrong answer even if one of the-given answer happens to be correct and there will be same penalty as above for the question;
- (d) The Commission at its discretion will fix up qualifying marks for different categories of candidate;

- (e) Duration of examination-3 hours;
- (f) Syllabus- As per MCI Syllabus for MBBS, and
- (g) Distribution of Marks-The following distribution of marks in various disciplines as outlined below:-

Sl. No.	Disciplines	Marks allocated
1	Anatomy	05
2	Physiology	05
3	Biochemistry	10
4	Pharmacology	10
5	Pathology	10
6	Microbiology	10
7	FMT	15
8	Community Medicine	15
9	Skin & VD	05
10	Radio Diagnosis	05
11	Dental	05
12	Medicine	25
13	Pediatrics	10
14	Surgery	20
15	Orthopedics	10
16	ENT	05
17	Ophthalmology	05
18	O&G	20
19	Anesthesiology	05
20	Psychiatry	05
<b>Total</b>		<b>200</b>

By Order of the Governor  
ASWATHY S.

Commissioner-*cum*- Secretary to Government